

1 Joint School District No. 2, Meridian
2 Meridian Technical Charter High School, Inc. has adopted West Ada's (Joint School District No. 2) policy.
3 STAFF PERSONNEL
4

5 Series 400
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7 Policy Title Staff Conduct Code No. 403.50
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10 All staff members have a responsibility to make themselves familiar with, and abide by,
11 the laws of the state as they affect their work, the policies of the board and the
12 regulations designed to implement them.
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14 STANDARD OF CONDUCT

15 By accepting employment with Joint School District No. 2, employees have a
16 responsibility to the District, the students, the patrons, and to fellow employees to adhere
17 to certain rules of behavior and conduct. The purpose of these rules is to be certain that
18 employees understand what conduct is necessary and expected. When each person is
19 aware that he/she can fully depend upon fellow workers to follow the rules of conduct,
20 then our organization will be a better place to work for everyone. Each person is
21 expected to act in a mature and responsible way at all times. Actions include, but are
22 not limited to: willful violation of any federal law, state law, or District policy, and or any
23 act of insubordination*, dishonesty, or other negligent conduct that may endanger the
24 health/safety of another, may be cause for immediate dismissal.
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26 Essential to the success of ongoing school operations and the instructional program are
27 the following specific responsibilities, which shall be required of all personnel:
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- 29 1. Faithfulness and promptness in attendance at work.
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- 31 2. Support and enforcement of policies of the board and regulations of the
32 school administration.
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- 34 3. Diligence in submitting required reports promptly at the time specified.
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- 36 4. Concern and attention toward their own and the school system's legal
37 responsibility for the safety and welfare of students, including the need to
38 insure that students are supervised.
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- 40 5. Provide a healthy learning environment and appropriate role models for
41 students by refraining from the use of e-cigarettes, tobacco in school
42 buildings or on school grounds; on school buses; or, in the presence of
43 students at any school activity sponsored by the school district or in any
44 facility of Joint School District No. 2.
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- 46 6. Keep in confidence information that has been obtained in the course of
47 professional service.
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- 49 7. To inform their supervisor in the event they receive knowledge that they
50 are under investigation, have been charged with, arrested, or convicted of
51 any felony.
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53 *Insubordination results when an employee has received and understood a direct order,
54 but refuses to obey. Either the employee has made an explicit statement of refusal or
55 simply did not complete the task.

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Date of Revision:
3/12/2001; 7/19/11; 02/26/13

Legal Reference: Code of Idaho
