

1 Joint School District No. 2, Meridian
2 Meridian Technical Charter High School, Inc. has adopted West Ada's (Joint School District No. 2) policy.
3 STAFF PERSONNEL

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5 Series 400

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7 Policy Title Protection of Students Code No. 403.55

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10 The board of trustees of Joint School District No. 2 believes in the worth and dignity of all
11 students. District personnel have an obligation and duty to protect and safeguard every
12 student. All district employees are directed by the board to:

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14 1. Conduct business in such a way that he/she does not expose or subject students
15 to unnecessary embarrassment or disparagement.
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17 2. Keep in confidence information that has been obtained in the course of
18 professional service, unless disclosure serves professional purposes or is
19 required by law.
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21 3. Refrain from excluding any student on the grounds of race, color, creed or
22 national origin from participating in or denying him/her benefits under any
23 program nor grant any discriminatory consideration or advantage.
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25 4. Protect students from conditions detrimental to learning, and safeguard the
26 physiological and/or psychological well-being of all students.

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28 PROCEDURES:

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30 1. School district employees should respond in a positive and protective manner
31 when students confide in them and/or provide information that is considered
32 important for the employee to know.
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34 2. Employees should relay information given to them by students to the appropriate
35 resource, such as an administrator, counselor and/or supervisor, parent, school
36 resource officer, the health and welfare agency, etc. Such information will be
37 released to other individuals only on a "need-to-know" basis.
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39 3. Employees should not discuss the situation or the information disclosed with
40 other students or in the presence of students. Every effort should be made to
41 ensure that students are always protected from embarrassment, harassment
42 and/or ridicule.
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44 4. Reports of inappropriate disclosure of confidential information will be investigated
45 by a review panel convened by the appropriate supervisor.
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49 Date of Adoption:
50 5/13/96

Legal Reference: Code of Idaho
33-1254; Code of Ethics of the
Idaho Teaching Profession

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